N = 533 June 27, 2004

exist based on position) Mid Pt Mın Max Class Grade Union Code **Class Title:** Code Salary Salary Salary Code Ρ Police Officer 38,272 46,062 6311 302 53,851 Police Officer Assignment: Trainee 6307 Ν 302 38,272 46,062 53,851 Police Officer Assignments: All, except regular patrol 6312 Ρ unless designated SWAT, PIO, or Hostage Negotiation 303 40.186 48.370 56,555 Ρ Detective 6313 304 42,203 50,794 59,384 Detective Assignments: Background Investigations, Office of Professional Standards, SWAT, or Hostage 6335 Ρ Negotiations 305 44.304 53,321 62,338 6336 Ρ Police Hazardous Devices Technician 305 44,304 53,321 62,338 Police Sergeant 6314 306 56,555 65,458 61,006 Police Sergeant Assignments: All, except regular patrol Р unless designated SWAT, PIO, or Hostage Negotiation 6315 307 59,384 68,723 64,054 Police Lieutenant 6316 320 72,176 79,102 86,029 Ν Police Lieutenant Assignment: Police Captain 6318 Ν 321 72,634 86,622 100,610 Police Lieutenant Assignment: Assistant Police Chief 6319 Ν 322 80,122 97,604 115,086 Police Chief 6380 323 120,744 Ν 139,048 157,352 Marshall 0603 Ρ 351 32,906 39,593 46,280 Fire Fighter Asgn: Trainee (85% of grade 401 step 1) 6400 400 30.430 30.430 Ν 30,430 F Fire Fighter 6401 401 35,788 42,472 49,155 Firefighter Asgn: Haz Mat / Technical Rescue Team 6402 F 403 37,914 44,612 51,309 6410 F Fire Engineer - Suppression Rate 404 51,659 49,155 54,163 F Fire Prevention Inspector - Hourly Rate 6412 404 49,155 51,659 54,163 6411 F Paramedic 404 49,155 51,659 54,163 Fire Engineer Asgn: Haz Mat / Technical Rescue Team 6403 F 405 51,309 53,818 56,326 Fire Prevention Inspctr Asgn: HazMat 53,818 6413 F 405 51,309 56,326 6416 F Paramedic Asgn: Haz Mat / Technical Rescue Team 405 51,309 53,818 56,326 6420 Fire Captain F 406 56,900 59,798 62,695 6419 Fire Captain Asgn: Haz Mat / Technical Rescue Team 407 59,055 61,953 64,850 F Fire Captain Assignment: 8 Hour 70,221 6418 F 408 63,710 66,966 6421 F Fire Captain Assignment: Training Officer 408 63,710 70,221 66,966 Fire Battalion Chief 6440 Ν 420 73,732 80,140 86,549 6460 Ν Fire Battalion Chief Assignment: Staff 421 73,091 87,162 101,234 Fire Battalion Chief Assignment: Assistant Fire Chief 6450 Ν 422 80,621 98.207 115,794 Fire Chief 6470 Ν 423 120,744 139,048 157,352 Assistant Golf Professional 3214 Ν 501 20,446 31,782 26,114 Senior Assistant Golf Professional C 3215 502 21,611 27,612 33,613 Ranch Worker 5713 503 23,026 29,411 35,797

exist based on position) EFFECTIVE: JUNE 27, 2004							
Ciass	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary	
5714	N	Lead Ranch Worker	505	26,666	34,060	41,454	
3216	С	Golf Professional	514	40,394	54,122	67,850	
3217	N	Golf Professional Supervisor	515	44,117	59,114	74,110	
0612	С	Law Clerk	611	34,902	46,238	57,574	
0622	С	Assistant City Attorney	613	42,515	56,337	70,158	
0640	С	Public Defender	613	42,515	56,337	70,158	
0616	N	Associate Prosecuting City Attorney	615	52,270	69,254	86,237	
0641	N	Public Defender Supervisor	615	52,270	69,254	86,237	
0642	N	Deputy Public Defender	616	58,157	77,043	95,930	
0623	N	Senior Assistant City Attorney	616	58,157	77,043	95,930	
0617	N	Senior Assistant Prosecuting City Attorney	616	58,157	77,043	95,930	
0621	N	Chief Public Defender (Unclassified)	618	72,446	95,992	119,538	
0619	N	Principal Assistant City Attorney	618	72,446	95,992	119,538	
0618	N	Principal AssistCity Atty - Chief Deputy (618 grade + 10%)	618	79,691	105,591	131,491	
0620	N	Principal Assist City Atty - Deputy (618 grade + 5%)	618	76,069	100,792	125,514	
0624	N	Principal Assistant Prosecuting City Attorney	618	72,446	95,992	119,538	
0770	С	Software Engineer	714	43,930	58,198	72,467	
0750	С	Systems Analyst	714	43,930	58,198	72,467	
2025	С	Systems Engineer	714	43,930	58,198	72,467	
0769	С	WEB Administrator	714	43,930	58,198	72,467	
0764	С	Data Base Administrator	715	48,651	64,449	80,246	
0766	С	LAN Administrator	715	48,651	64,449	80,246	
0760	С	Mainframe Systems Programmer	715	48,651	64,449	80,246	
0767	С	UNIX Systems Administrator	715	48,651	64,449	80,246	
0768	С	WAN Administrator	715	48,651	64,449	80,246	
0762	N	Information Technology Manager	716	54,475	72,176	89,877	
0785	N	Information Technology Administrator	717	61,693	81,744	101,795	
0794	N	Deputy Director of Information Technology	718	69,867	92,570	115,274	
0795	N	Director of Information Tech / Chief Information Officer	719	79,123	104,832	130,541	
0230	N	Management Intern	811	31,928	42,786	53,643	
0866	С	Management Analyst	812	34,362	46,041	57,720	
4018	С	Chemist	813	37,170	49,806	62,442	
1540	С	Convention Center Events Coordinator	813	37,170	49,806	62,442	
1505	N	Convention Center Parking Supervisor	813	37,170	49,806	62,442	
1542	N	Convention Center Sales Manager	813	37,170	49,806	62,442	

exist b Class Code	Union Code	n position) EFFECTIVE: JUNE 27 Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
					-	
6321	С	Criminalist	813	37,170	49,806	62,442
5167	С	Environmental Services Accounts Representative	813	37,170	49,806	62,442
3029	N	Food And Beverage Supervisor	813	37,170	49,806	62,442
2612	С	Planner	813	37,170	49,806	62,442
0970	N	Assistant Store Superintendent	814	40,394	54,122	67,850
0871	N	Budget Analyst	814	40,394	54,122	67,850
1461	N	Community Services Project Coordinator	814	40,394	54,122	67,850
0402	N	Council Administrative Assistant (Unclassified)	814	40,394	54,122	67,850
5162	N	Environmental Services Inspection Supervisor	814	40,394	54,122	67,850
0272	N	Equal Opportunity Specialist	814	40,394	54,122	67,850
5030	С	Facility & Equipment Maintenance Specialist	814	40,394	54,122	67,850
5343	С	Fleet Equipment Specialist	814	40,394	54,122	67,850
5340	N	Fleet Services Supervisor	814	40,394	54,122	67,850
7022	N	Librarian	814	40,394	54,122	67,850
3309	N	Parks Events Coordinator	814	40,394	54,122	67,850
0305	N	Safety Specialist	814	40,394	54,122	67,850
0832	С	Senior Accountant/Auditor	814	40,394	54,122	67,850
5225	N	Street Maintenance Supervisor	814	40,394	54,122	67,850
5773	N	Welder Supervisor	814	40,394	54,122	67,850
3255	N	Zoo Area Supervisor	814	40,394	54,122	67,850
4019	N	Chemist Supervisor	815	44,117	59,114	74,110
0411	N	Chief of Staff: Office of the Mayor (Unclassified)	815	44,117	59,114	74,110
0208	N	City Records Manager	815	44,117	59,114	74,110
2278	С	Communications Coordinator	815	44,117	59,114	74,110
1462	N	Community Services Project Supervisor	815	44,117	59,114	74,110
3033	N	Concessions Manager	815	44,117	59,114	74,110
1520	N	Convention Center Box Office Supervisor	815	44,117	59,114	74,110
1511	N	Convention Center Manager	815	44,117	59,114	74,110
1546	N	Convention Center Operations Manager	815	44,117	59,114	74,110
0609	N	Court Section Manager	815	44,117	59,114	74,110
4015	N	Environmental Scientist	815	44,117	59,114	74,110
5170	N	Environmental Services Superintendent	815	44,117	59,114	74,110
0887	N	Finance Analyst	815	44,117	59,114	74,110
1003	С	Fire Training Coordinator	815	44,117	59,114	74,110
2511	N	Housing Quality Standards Supervisor	815	44,117	59,114	74,110
2011	1.4	The state of the s	010	¬-т, і І <i>І</i>	00,117	7,110

` '	exist based on position) EFFECTIVE: JUNE 27, 2004							
Class Code	Union	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary		
2040	N	Hydrologist	815	44,117	59,114	74,110		
2613	С	Lead Planner	815	44,117	59,114	74,110		
7023	N	Librarian Supervisor	815	44,117	59,114	74,110		
0233	N	Management Assistant	815	44,117	59,114	74,110		
2583	С	Mechanical Plans Examiner	815	44,117	59,114	74,110		
3425	N	Parks & Recreation Public Information Officer	815	44,117	59,114	74,110		
3081	N	Parks and Golf Area Supervisor	815	44,117	59,114	74,110		
0833	N	Principal Accountant/Auditor	815	44,117	59,114	74,110		
2160	С	Property Manager	815	44,117	59,114	74,110		
1002	С	Public Safety Education Specialist	815	44,117	59,114	74,110		
3325	N	Recreation Supervisor	815	44,117	59,114	74,110		
5164	С	Recycling Coordinator	815	44,117	59,114	74,110		
2515	N	Rehabilitation Inspector / Estimator Supervisor	815	44,117	59,114	74,110		
0949	N	Reprographics Supervisor	815	44,117	59,114	74,110		
2173	С	Review Appraiser	815	44,117	59,114	74,110		
0310	N	Risk Management Specialist	815	44,117	59,114	74,110		
0981	С	Senior Contract Officer	815	44,117	59,114	74,110		
6323	С	Senior Criminalist	815	44,117	59,114	74,110		
2012	N	Senior Engineering Associate	815	44,117	59,114	74,110		
0273	N	Senior Equal Opportunity Specialist	815	44,117	59,114	74,110		
0236	N	Staff Assistant	815	44,117	59,114	74,110		
0971	N	Stores Superintendent	815	44,117	59,114	74,110		
0436	С	Waste Reduction Planner	815	44,117	59,114	74,110		
0222	N	Water Conservation / Information Supervisor	815	44,117	59,114	74,110		
2267	N	Water Control Systems Supervisor	815	44,117	59,114	74,110		
2119	С	Architect	816	48,422	64,875	81,328		
2577	N	Building Inspection Manager	816	48,422	64,875	81,328		
2013	N	Civil Engineer	816	48,422	64,875	81,328		
2028	С	Communications Engineer	816	48,422	64,875	81,328		
1545	N	Convention Center Event Services Manager	816	48,422	64,875	81,328		
6328	N	Crime Laboratory Coordinator	816	48,422	64,875	81,328		
0247	N	Economic Development Specialist	816	48,422	64,875	81,328		
2020	С	Electrical Engineer	816	48,422	64,875	81,328		
2584	С	Electrical Plans Examiner	816	48,422	64,875	81,328		
2015	Ν	Engineering Project Manager	816	48,422	64,875	81,328		

exist b	exist based on position) EFFECTIVE: JUNE 27, 2004							
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary		
2030	N	Engineering Support Section Supervisor	816	48,422	64,875	81,328		
2068	С	Environmental Project Coordinator	816	48,422	64,875	81,328		
0891	N	Financial Specialist	816	48,422	64,875	81,328		
3210	N	Golf Course Operations Superintendent	816	48,422	64,875	81,328		
1466	N	Housing Field Operations Superintendent	816	48,422	64,875	81,328		
2575	N	Inspection Supervisor	816	48,422	64,875	81,328		
2103	С	Landscape Architect	816	48,422	64,875	81,328		
0872	N	Lead Budget Analyst	816	48,422	64,875	81,328		
1031	N	Lead Human Resources Analyst	816	48,422	64,875	81,328		
2041	N	Lead Hydrologist	816	48,422	64,875	81,328		
0861	С	Lead Management Analyst	816	48,422	64,875	81,328		
7028	N	Managing Librarian	816	48,422	64,875	81,328		
2018	С	Mechanical Engineer	816	48,422	64,875	81,328		
3340	N	Parks & Recreation Superintendent	816	48,422	64,875	81,328		
6303	N	Police Evidence Superintendent	816	48,422	64,875	81,328		
0115	N	Police Records Superintendent	816	48,422	64,875	81,328		
0984	С	Principal Contract Officer	816	48,422	64,875	81,328		
2615	N	Principal Planner	816	48,422	64,875	81,328		
0455	N	Project Manager	816	48,422	64,875	81,328		
2156	N	Real Estate Program Coordinator	816	48,422	64,875	81,328		
0316	N	Risk Management Supervisor	816	48,422	64,875	81,328		
5750	N	Sign Inspection Supervisor	816	48,422	64,875	81,328		
2582	С	Structural Plans Examiner	816	48,422	64,875	81,328		
2021	N	Traffic Signal & Street Lighting Engineer	816	48,422	64,875	81,328		
2730	N	Transit Services Coordinator	816	48,422	64,875	81,328		
2790	N	Transportation Program Coordinator	816	48,422	64,875	81,328		
2755	N	Transportation Public Information Officer	816	48,422	64,875	81,328		
2022	С	Water Control Systems Engineer	816	48,422	64,875	81,328		
0221	N	Water Public Information Officer	816	48,422	64,875	81,328		
3261	N	Zoo Education Curator	816	48,422	64,875	81,328		
3330	N	Aquatics Program Manager	817	53,394	71,542	89,690		
0873	N	Budget Coordinator	817	53,394	71,542	89,690		
2120	N	Chief Architect	817	53,394	71,542	89,690		
2045	N	Chief Hydrologist	817	53,394	71,542	89,690		
0420	N	Citizen & Neighborhood Services Administrator	817	53,394	71,542	89,690		

exist based on position) Mid Pt Mın Max Grade Union Code **Class Title:** Code Salary Salary Salary Code 2031 City Surveyor 817 53.394 71.542 89.690 Ν 2275 Ν Communications Superintendent 817 53,394 71,542 89,690 1470 Community Services Manager Ν 817 53,394 71,542 89,690 6329 Ν Crime Laboratory Superintendent 817 53,394 71,542 89,690 Department Finance Manager 0880 Ν 53,394 89,690 817 71,542 Department Human Resources Supervisor 1018 Ν 817 53.394 71,542 89.690 2594 **Development Services Section Manager** Ν 817 53,394 71,542 89,690 **Economic Development Supervisor** 0249 71,542 Ν 817 53,394 89,690 2066 **Energy Manager** Ν 817 53,394 71,542 89,690 2014 **Engineering Manager** 817 53,394 71,542 89,690 Ν 2070 **Environmental Manager** 817 Ν 53,394 71,542 89,690 Equal Opportunity Program & Independent Police Review Manager 0278 817 53,394 71,542 89.690 Ν 5330 Ν **Equipment Maintenance Superintendent** 817 53,394 71,542 89,690 Facilities Management Superintendent 5810 817 53,394 71,542 89,690 Ν 0835 Ν Finance Manager 817 53,394 71,542 89,690 Fleet Services Superintendent 5345 817 71,542 89,690 Ν 53,394 Improvement District Program Coordinator 2725 Ν 817 53,394 71,542 89,690 0234 Management Coordinator 817 53,394 71,542 89,690 Ν Police Human Resources Manager 1026 Ν 817 53,394 71,542 89,690 Police Identification Superintendent 6353 817 Ν 53,394 71,542 89,690 Police Psychologist 6356 Ν 817 53,394 71,542 89,690 Special Projects Coordinator/City Mgr's Office 0439 (Unclassified) 817 53,394 71,542 Ν 89,690 Telephone Services Coordinator 2277 Ν 817 53.394 71,542 89,690 2259 Ν Television Production Manager 817 53,394 71,542 89,690 2745 Ν Traffic Engineering Manager 817 53,394 71,542 89,690 5230 Ν Transportation Superintendent 817 53.394 71.542 89.690 2023 Ν Water Control Systems Manager 817 53,394 71,542 89,690 4069 Water Operations Superintendent Ν 817 53,394 71,542 89,690 4067 Water Program Supervisor Ν 817 53,394 71,542 89,690 4020 Ν Water Quality Laboratory Supervisor 817 53.394 71,542 89.690 Zoo General Curator 3260 Ν 817 53,394 71,542 89.690 0240 Ν Assistant To The City Manager (Unclassified) 818 59,155 79,269 99,382 0894 Ν **Budget Administrator** 818 99,382 59,155 79,269 0206 Ν City Clerk Administrator 818 79.269 59.155 99.382

exist based on position) EFFECTIVE: JUNE 27, 2004							
Class	Union Code	Class Title:	Grade Code	Mın Salary	Mid Pt Salary	Max Salary	
		Community Services Administrator					
1480 0990	N	Contract Administrator	818 818	59,155	79,269	99,382	
	N			59,155	79,269	99,382	
1547	N	Convention Center Administrator	818	59,155	79,269	99,382	
0280	N	Court Administrator	818	59,155	79,269	99,382	
2596	N	Development Services Administrator	818	59,155	79,269	99,382	
0406	N	Director of Communications (Unclassified)	818	59,155	79,269	99,382	
5190	N	Environmental Services Administrator	818	59,155	79,269	99,382	
0840	N	Finance Administrator	818	59,155	79,269	99,382	
6360	N	Forensics Administrator	818	59,155	79,269	99,382	
5035	N	General Services Administrator	818	59,155	79,269	99,382	
3220	N	Golf Administrator	818	59,155	79,269	99,382	
0456	N	Historic Preservation Program Manager	818	59,155	79,269	99,382	
1035	N	Human Resources Administrator	818	59,155	79,269	99,382	
1036	N	Human Resources Employee Relation Administrator	818	59,155	79,269	99,382	
0421	N	Independent Police Auditor (Unclassified)	818	59,155	79,269	99,382	
7029	N	Library Administrator	818	59,155	79,269	99,382	
3350	N	Parks & Recreation Administrator	818	59,155	79,269	99,382	
2617	N	Planning Administrator	818	59,155	79,269	99,382	
0442	N	Research Assistant Special Projects	818	59,155	79,269	99,382	
0325	N	Risk Manager	818	59,155	79,269	99,382	
2760	N	Transportation Administrator	818	59,155	79,269	99,382	
0433	N	Tucson-Mexico Program Director (Unclassified)	818	59,155	79,269	99,382	
4186	N	Water Administrator	818	59,155	79,269	99,382	
2620	N	Zoning Administrator	818	59,155	79,269	99,382	
3270	N	Zoo Administrator	818	59,155	79,269	99,382	
2792	N	Deputy / Assistant Director of Transportation	819	65,874	88,265	110,656	
4188	N	Deputy / Assistant Director of Water	819	65,874	88,265	110,656	
7034	N	Deputy / Assistant Library Director	819	65,874	88,265	110,656	
0207	N	Deputy City Clerk	819	65,874	88,265	110,656	
0898	N	Deputy Director of Budget and Research	819	65,874	88,265	110,656	
1488	N	Deputy Director of Community Services	819	65,874	88,265	110,656	
1549	N	Deputy Director of Convention Center	819	65,874	88,265	110,656	
0458	N	Deputy Director of Development Services	819	65,874	88,265	110,656	
5195	N	Deputy Director of Environmental Services	819	65,874	88,265	110,656	
0889	N	Deputy Director of Finance	819	65,874	88,265	110,656	
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exist b		EFFECTIVE: JUNE 27, 20	Grade	Min	Mid Pt	Max
Code	Union Code	Class Title:	Code	Salary	Salary	Salary
5038	N	Deputy Director of General Services	819	65,874	88,265	110,656
1075	N	Deputy Director of Human Resources	819	65,874	88,265	110,656
1349	N	Deputy Director of Neighborhood Resources	819	65,874	88,265	110,656
3485	N	Deputy Director of Parks & Recreation	819	65,874	88,265	110,656
2629	N	Deputy Director of Planning	819	65,874	88,265	110,656
0998	N	Deputy Director of Procurement	819	65,874	88,265	110,656
0244	N	Economic Development Program Director (Unclassified)	819	65,874	88,265	110,656
0407	N	Equal Opportunity Program & Independent Police Review Director (Unclassified) Intergovernmental Relations Program Director	819	65,874	88,265	110,656
0415	N	(Unclassified)	819	65,874	88,265	110,656
0417	N	Zoning Examiner (Unclassified)	819	65,874	88,265	110,656
0899	N	Director of Budget and Research	820	73,674	98,727	123,781
1490	N	Director of Community Services	820	73,674	98,727	123,781
1550	N	Director of Convention Center	820	73,674	98,727	123,781
0460	N	Director of Development Services	820	73,674	98,727	123,781
5199	N	Director of Environmental Services	820	73,674	98,727	123,781
0890	N	Director of Finance (Unclassified)	820	73,674	98,727	123,781
5040	N	Director of General Services	820	73,674	98,727	123,781
1080	N	Director of Human Resources	820	73,674	98,727	123,781
7040	N	Director of Library	820	73,674	98,727	123,781
1350	N	Director of Neighborhood Resources	820	73,674	98,727	123,781
3490	N	Director of Parks & Recreation (Unclassified)	820	73,674	98,727	123,781
2630	N	Director of Planning	820	73,674	98,727	123,781
0999	N	Director of Procurement (Unclassified)	820	73,674	98,727	123,781
0432	N	Rio Nuevo Project Director (Unclassified)	820	73,674	98,727	123,781
0423	N	Assistant City Manager (Unclassified)	821	82,826	110,978	139,131
2795	N	Director of Transportation	821	82,826	110,978	139,131
4190	N	Director of Water	821	82,826	110,978	139,131
0429	N	Deputy City Manager (Unclassified)	822	93,517	125,310	157,102
4021	Α	Utility Service Worker Asgn: Trainee (90% grd 915 stp 1)	900	24,003	24,003	24,003
4061	Α	Water Trtmnt Plnt Opr Asgn: Trainee (90% grd 916 stp1)	901	26,104	26,104	26,104
7000	С	Library Page	910	19,469	24,866	30,264
0801	С	Account Clerk	911	20,446	26,114	31,782
0701	С	Data Entry Operator	911	20,446	26,114	31,782
0015	С	Documents Clerk	911	20,446	26,114	31,782

Code	Union	n position)	Grade	Min	Mid Pt	Max
	Code	Class Title:	Code	Salary	Salary	Salary
5151	Α	Environmental Services Worker	911	20,446	26,114	31,782
0001	С	Mail Clerk	911	20,446	26,114	31,782
0022	С	Office Assistant	911	20,446	26,114	31,782
5711	Α	Trades Helper	911	20,446	26,114	31,782
0141	С	Cashier	912	21,611	27,612	33,613
0031	С	Clerk Transcriptionist	912	21,611	27,612	33,613
7010	С	Courier	912	21,611	27,612	33,613
6101	Α	Custodian	912	21,611	27,612	33,613
0151	С	Customer Service Clerk	912	21,611	27,612	33,613
0710	С	Data Control Clerk	912	21,611	27,612	33,613
5301	Α	Fleet Services Attendant	912	21,611	27,612	33,613
3062	Α	Groundskeeper	912	21,611	27,612	33,613
0211	N	Municipal Intern	912	21,611	27,612	33,613
3061	Α	Parks Maintenance Worker	912	21,611	27,612	33,613
0702	С	Senior Data Entry Operator	912	21,611	27,612	33,613
5201	Α	Street Maintenance Worker	912	21,611	27,612	33,613
2010	N	Technological Intern	912	21,611	27,612	33,613
3403	С	Center Services Assistant	913	23,026	29,411	35,797
0145	С	Convention Center Cashier	913	23,026	29,411	35,797
1501	Α	Convention Center Worker	913	23,026	29,411	35,797
0119	С	Court Clerk	913	23,026	29,411	35,797
2270	С	Emergency 911 Operator	913	23,026	29,411	35,797
5302	Α	Fleet Services Technician	913	23,026	29,411	35,797
3312	С	Recreation Assistant	913	23,026	29,411	35,797
0142	С	Senior Cashier	913	23,026	29,411	35,797
5712	Α	Senior Trades Helper	913	23,026	29,411	35,797
0961	Α	Storekeeper	913	23,026	29,411	35,797
2001	С	Survey Technician	913	23,026	29,411	35,797
0114	С	Warrant Clerk	913	23,026	29,411	35,797
2110	С	Architectural Drafting Technician	914	24,690	31,543	38,397
3028	N	Assistant Food & Beverage Supervisor	914	24,690	31,543	38,397
0720	С	Computer Operator	914	24,690	31,543	38,397
0164	С	Cost Recovery Clerk	914	24,690	31,543	38,397
0152	С	Customer Service Representative	914	24,690	31,543	38,397
0019	N	Documents Clerk Supervisor	914	24,690	31,543	38,397

exist h	exist based on position) EFFECTIVE: JUNE 27, 2004							
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary		
0930	С	Graphics Technician	914	24,690	31,543	38,397		
0160	С	Insurance Clerk	914	24,690	31,543	38,397		
3060	Α	Parks Equipment Operator	914	24,690	31,543	38,397		
0111	С	Police Records Specialist	914	24,690	31,543	38,397		
0905	Α	Reprographics Technician	914	24,690	31,543	38,397		
0041	С	Secretary	914	24,690	31,543	38,397		
0802	С	Senior Account Clerk	914	24,690	31,543	38,397		
5153	Α	Senior Environmental Services Worker	914	24,690	31,543	38,397		
5303	Α	Senior Fleet Services Technician	914	24,690	31,543	38,397		
0962	Α	Senior Storekeeper	914	24,690	31,543	38,397		
5202	Α	Senior Street Maintenance Worker	914	24,690	31,543	38,397		
2718	С	Traffic Enforcement Agent	914	24,690	31,543	38,397		
4004	С	Water Communications Operator	914	24,690	31,543	38,397		
0803	N	Account Clerk Supervisor	915	26,666	34,060	41,454		
0231	С	Administrative Assistant	915	26,666	34,060	41,454		
5716	Α	Building Maintenance Worker	915	26,666	34,060	41,454		
0715	С	Data Production Scheduler	915	26,666	34,060	41,454		
2261	С	Electronics Bench Technician	915	26,666	34,060	41,454		
6003	Α	Equipment Operator	915	26,666	34,060	41,454		
6480	Α	Fire Equipment Specialist	915	26,666	34,060	41,454		
5336	Α	Fleet Control Specialist	915	26,666	34,060	41,454		
1431	С	Housing Services Agent	915	26,666	34,060	41,454		
5721	Α	Housing Technician	915	26,666	34,060	41,454		
6102	Α	Lead Custodian	915	26,666	34,060	41,454		
7017	С	Library Technical Assistant	915	26,666	34,060	41,454		
2716	Α	Parking Meter Repairer	915	26,666	34,060	41,454		
6304	С	Police Service Operator	915	26,666	34,060	41,454		
0120	С	Senior Court Clerk	915	26,666	34,060	41,454		
0911	Α	Senior Reprographics Technician	915	26,666	34,060	41,454		
2521	С	Sign Inspector	915	26,666	34,060	41,454		
3305	N	Swimming Pool Supervisor	915	26,666	34,060	41,454		
2254	С	Television Production Assistant	915	26,666	34,060	41,454		
4022	Α	Utility Service Worker	915	26,666	34,060	41,454		
3252	Α	Zookeeper	915	26,666	34,060	41,454		
0811	С	Accountant	916	28,995	37,045	45,094		

(1	exist based on position) EFFECTIVE: JUNE 27, 2004							
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary		
3307	N	Aquatics Coordinator	916	28,995	37,045	45,094		
2726	С	Assessment Analyst	916	28,995	37,045	45,094		
5332	Α	Automotive Body Technician	916	28,995	37,045	45,094		
0963	Α	Automotive Parts Specialist	916	28,995	37,045	45,094		
0154	С	Class Registration Coordinator	916	28,995	37,045	45,094		
6305	С	Community Service Officer	916	28,995	37,045	45,094		
5715	Α	Construction Maintenance Worker	916	28,995	37,045	45,094		
2501	С	Engineering Permit & Code Inspector	916	28,995	37,045	45,094		
2006	С	Engineering Technician	916	28,995	37,045	45,094		
5158	Α	Environmental Services Equipment Operator	916	28,995	37,045	45,094		
6348	С	Fingerprint System Operator	916	28,995	37,045	45,094		
0935	С	Graphic Arts Specialist	916	28,995	37,045	45,094		
5321	Α	Heavy Equipment Mechanic	916	28,995	37,045	45,094		
6004	Α	Heavy Equipment Operator	916	28,995	37,045	45,094		
1010	С	Human Resources Technician	916	28,995	37,045	45,094		
2104	С	Landscape Field Representative	916	28,995	37,045	45,094		
5304	Α	Lead Fleet Service Technician	916	28,995	37,045	45,094		
0920	С	Lead Reprographics Technician	916	28,995	37,045	45,094		
0134	С	Legal Secretary	916	28,995	37,045	45,094		
0002	N	Mail Services Supervisor	916	28,995	37,045	45,094		
5731	Α	Maintenance Mechanic	916	28,995	37,045	45,094		
4009	Α	Meter Service Representative	916	28,995	37,045	45,094		
5748	Α	Painter	916	28,995	37,045	45,094		
2702	N	Parking Services Supervisor	916	28,995	37,045	45,094		
3059	Α	Parks Equipment Mechanic	916	28,995	37,045	45,094		
2610	С	Planning Technician	916	28,995	37,045	45,094		
0112	N	Police Records Supervisor	916	28,995	37,045	45,094		
0607	С	Probation Officer	916	28,995	37,045	45,094		
6308	С	Public Safety Dispatcher	916	28,995	37,045	45,094		
3321	N	Recreation Program Coordinator	916	28,995	37,045	45,094		
3314	С	Recreation Specialist	916	28,995	37,045	45,094		
0851	С	Revenue Investigator	916	28,995	37,045	45,094		
5744	Α	Roofer	916	28,995	37,045	45,094		
2522	С	Senior Sign Inspector	916	28,995	37,045	45,094		
4023	Α	Senior Utility Service Worker	916	28,995	37,045	45,094		

exist b	pased o	n position) EFFECTIVE: JUNE 27, 2	004			
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5747	Α	Sign Painter	916	28,995	37,045	45,094
5210	С	Street & Drainageway Inspector	916	28,995	37,045	45,094
2002	С	Survey Instrument Technician	916	28,995	37,045	45,094
3051	Α	Trade Specialist	916	28,995	37,045	45,094
2732	Α	Traffic Control Technician	916	28,995	37,045	45,094
2742	С	Traffic Engineering Technician	916	28,995	37,045	45,094
5160	С	Utility Service Representative	916	28,995	37,045	45,094
4036	Α	Water Meter Repairer	916	28,995	37,045	45,094
4026	Α	Water Service Locator	916	28,995	37,045	45,094
4062	Α	Water Treatment Plant Operator	916	28,995	37,045	45,094
4090	Α	Well Maintenance Mechanic	916	28,995	37,045	45,094
5312	Α	Automotive Mechanic	917	31,762	40,570	49,379
2568	С	Backflow Prevention Inspector	917	31,762	40,570	49,379
2551	С	Building Inspector	917	31,762	40,570	49,379
4095	Α	Cable Tool Driller	917	31,762	40,570	49,379
5740	Α	Carpenter	917	31,762	40,570	49,379
5741	Α	Cement Mason	917	31,762	40,570	49,379
2502	С	Construction Inspector	917	31,762	40,570	49,379
2506	С	Construction Materials Inspector	917	31,762	40,570	49,379
0987	С	Contract Compliance Officer	917	31,762	40,570	49,379
0980	С	Contract Officer	917	31,762	40,570	49,379
4028	С	Corrosion Control Technician	917	31,762	40,570	49,379
0124	N	Court Supervisor	917	31,762	40,570	49,379
6350	С	Crime Scene Specialist	917	31,762	40,570	49,379
6105	N	Custodial Services Supervisor	917	31,762	40,570	49,379
2531	С	Electrical Inspector	917	31,762	40,570	49,379
5161	С	Environmental Inspector	917	31,762	40,570	49,379
5163	С	Environmental Services Landfill Inspector	917	31,762	40,570	49,379
5770	Α	Equipment Controls Technician	917	31,762	40,570	49,379
6005	Α	Equipment Operation Specialist	917	31,762	40,570	49,379
0043	N	Executive Assistant	917	31,762	40,570	49,379
6345	N	Fingerprint System Operator Supervisor	917	31,762	40,570	49,379
5762	Α	High Voltage Electrician	917	31,762	40,570	49,379
1432	N	Housing Assistance Supervisor	917	31,762	40,570	49,379
2510	С	Housing Quality Standards Inspector	917	31,762	40,570	49,379

٠ .	exist based on position) EFFECTIVE: JUNE 27, 2004								
Ciass Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary			
1030	N	Human Resources Analyst	917	31,762	40,570	49,379			
1502	N	Lead Convention Center Worker	917	31,762	40,570	49,379			
3063	Α	Lead Groundskeeper	917	31,762	40,570	49,379			
5723	Α	Lead Housing Technician	917	31,762	40,570	49,379			
5732	Α	Lead Maintenance Mechanic	917	31,762	40,570	49,379			
2733	Α	Lead Traffic Control Technician	917	31,762	40,570	49,379			
5159	С	Lead Utility Service Representative	917	31,762	40,570	49,379			
4024	Α	Lead Utility Service Worker	917	31,762	40,570	49,379			
4037	Α	Lead Water Meter Repairer	917	31,762	40,570	49,379			
4092	Α	Lead Well Maintenance Mechanic	917	31,762	40,570	49,379			
0627	С	Legal Investigator	917	31,762	40,570	49,379			
7021	С	Library Associate	917	31,762	40,570	49,379			
7018	N	Library Technical Assistant Supervisor	917	31,762	40,570	49,379			
5742	Α	Locksmith	917	31,762	40,570	49,379			
2541	С	Mechanical Inspector	917	31,762	40,570	49,379			
0060	N	Office Supervisor	917	31,762	40,570	49,379			
0626	С	Paralegal	917	31,762	40,570	49,379			
5724	Α	Pest Control Specialist	917	31,762	40,570	49,379			
5780	Α	Physical Plant Operator	917	31,762	40,570	49,379			
5743	Α	Plumber	917	31,762	40,570	49,379			
2561	С	Plumbing Inspector	917	31,762	40,570	49,379			
6326	С	Police Crime Analyst	917	31,762	40,570	49,379			
6301	С	Police Evidence Technician	917	31,762	40,570	49,379			
6342	N	Public Safety Facility Specialist	917	31,762	40,570	49,379			
2512	С	Rehabilitation Inspector / Estimator	917	31,762	40,570	49,379			
2571	С	Residential Inspector	917	31,762	40,570	49,379			
0852	N	Revenue Investigator Supervisor	917	31,762	40,570	49,379			
5166	N	Scalehouse Supervisor	917	31,762	40,570	49,379			
2007	С	Senior Engineering Technician	917	31,762	40,570	49,379			
0608	С	Senior Probation Officer	917	31,762	40,570	49,379			
0955	N	Stores Supervisor	917	31,762	40,570	49,379			
5203	Α	Street Maintenance Crew Leader	917	31,762	40,570	49,379			
2003	N	Survey Crew Chief	917	31,762	40,570	49,379			
2253	С	Television Production Technician	917	31,762	40,570	49,379			
2712	N	Transportation Eligibility Specialist	917	31,762	40,570	49,379			

` '	exist based on position) EFFECTIVE: JUNE 27, 2004								
Ciass Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary			
4016	С	Water Quality Analyst	917	31,762	40,570	49,379			
4053	Α	Water System Operator	917	31,762	40,570	49,379			
5772	Α	Welder	917	31,762	40,570	49,379			
6340	Α	Aircraft Mechanic	918	35,006	44,720	54,434			
2580	С	Building Permit Specialist	918	35,006	44,720	54,434			
1510	N	Convention Center Stagehand Supervisor	918	35,006	44,720	54,434			
5755	Α	Electrician	918	35,006	44,720	54,434			
2250	С	Electronics Technician	918	35,006	44,720	54,434			
2011	С	Engineering Associate	918	35,006	44,720	54,434			
2035	N	Engineering Records & Information Supervisor	918	35,006	44,720	54,434			
5010	N	Environmental Services Supervisor	918	35,006	44,720	54,434			
0047	N	Executive Assistant/City Mgr or Mayor (Unclassified)	918	35,006	44,720	54,434			
2111	С	Facilities Project Coordinator	918	35,006	44,720	54,434			
6333	С	Financial Investigator	918	35,006	44,720	54,434			
0854	N	Financial Services Supervisor	918	35,006	44,720	54,434			
5730	Α	Fuel Station Mechanic	918	35,006	44,720	54,434			
4085	N	Grounds Maintenance Supervisor	918	35,006	44,720	54,434			
5725	N	Housing Field Operations Supervisor	918	35,006	44,720	54,434			
5785	Α	HVAC-R Mechanic	918	35,006	44,720	54,434			
5313	Α	Lead Automotive Mechanic	918	35,006	44,720	54,434			
2552	С	Lead Building Inspector	918	35,006	44,720	54,434			
2503	N	Lead Construction Inspector	918	35,006	44,720	54,434			
2507	N	Lead Construction Materials Inspector	918	35,006	44,720	54,434			
6351	N	Lead Crime Scene Specialist	918	35,006	44,720	54,434			
2532	С	Lead Electrical Inspector	918	35,006	44,720	54,434			
5763	Α	Lead High Voltage Electrician	918	35,006	44,720	54,434			
2572	С	Lead Residential Inspector	918	35,006	44,720	54,434			
5733	N	Maintenance Mechanic / Electrical Supervisor	918	35,006	44,720	54,434			
5337	N	Police Fleet Supervisor	918	35,006	44,720	54,434			
2153	С	Property Agent	918	35,006	44,720	54,434			
0220	С	Public Information Specialist	918	35,006	44,720	54,434			
6309	N	Public Safety Communications Supervisor	918	35,006	44,720	54,434			
5322	Α	Senior Heavy Equipment Mechanic	918	35,006	44,720	54,434			
0628	С	Senior Legal Investigator	918	35,006	44,720	54,434			
2542	С	Senior Mechanical Inspector	918	35,006	44,720	54,434			

exist based on position) EFFECTIVE: JUNE 27, 2004									
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary			
2562	С	Senior Plumbing Inspector	918	35,006	44,720	54,434			
2004	Ν	Survey Supervisor	918	35,006	44,720	54,434			
2276	С	Telephone System Technician	918	35,006	44,720	54,434			
2257	С	Television Production Specialist	918	35,006	44,720	54,434			
2258	С	Television Program Development Specialist	918	35,006	44,720	54,434			
2736	Ν	Traffic Engineering Technician Supervisor	918	35,006	44,720	54,434			
4030	N	Utility Services Crew Supervisor	918	35,006	44,720	54,434			
4040	Ν	Water Services Supervisor	918	35,006	44,720	54,434			
2518	N	Construction Inspection Supervisor	919	38,854	49,639	60,424			
2251	Ν	Electronics Technician Supervisor	919	38,854	49,639	60,424			
5803	Ν	Facilities Management Supervisor	919	38,854	49,639	60,424			
5766	Ν	High Voltage Electrician Supervisor	919	38,854	49,639	60,424			
0742	С	Information Technology Specialist	919	38,854	49,639	60,424			
0940	Ν	Lead Graphic Arts Specialist	919	38,854	49,639	60,424			
2255	Ν	Lead Television Production Specialist	919	38,854	49,639	60,424			
4055	Ν	Water Plant Supervisor	919	38,854	49,639	60,424			
4032	С	Planner Scheduler	920	43,430	55,484	67,538			
1001	Ν	City Youth Worker (Hourly)	1001	12,480	12,480	12,480			
3005	N	Concession Worker (Hourly)	1003	12,189	13,624	15,059			
3401	Ν	Center Attendant (Hourly)	1004	13,229	13,229	13,229			
3311	N	Recreation Worker (Hourly)	1006	14,934	14,934	14,934			
3316	Ν	Class Instructor (Hourly)	1008	15,850	26,250	36,650			
3021	N	Short Order Cook (Hourly)	1010	16,411	18,814	21,216			
3313	N	Senior Recreation Worker (Hourly)	1011	16,640	16,640	16,640			
3302	Ν	Lifeguard (Hourly)	1013	17,243	17,243	17,243			
1403	Ν	General Maintenance Trainee / Worker (Hourly)	1015	17,722	19,115	20,509			
3303	N	WSI / Senior Lifeguard (Hourly)	1017	18,200	18,200	18,200			
3304	Ν	Swimming Pool Supervisor (Hourly)	1019	19,594	19,594	19,594			
3201	N	Golf Host (Hourly)	1021	20,987	20,987	20,987			
0201	N	Election Technician (Hourly)	1022	21,528	25,542	29,557			
3323	N	Program Coordinator (Hourly)	1023	21,050	21,050	21,050			
3306	N	Aquatics Program Supervisor (Hourly)	1025	22,422	22,422	22,422			
0202	Ν	Senior Election Technician (Hourly)	1027	23,650	28,059	32,469			
2256	N	Camera Operator (Hourly)	1029	24,232	30,306	36,379			
7012	N	Library Program Instructor (Hourly)	1035	28,184	32,978	37,773			

GRADE LISTING (exception to union code may

CITY OF TUCSON CLASSIFICATIONS EFFECTIVE: JUNE 27, 2004

exist based on position) EFFECTIVE: JUNE 27, 2004									
Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary			
0203	N	Election Specialist (Hourly)	1043	34,486	40,934	47,382			
4025	Α	Utitliy Technician	A, C, J	24,690	41,413	58,136			
0633	N	Associate Presiding Magistrate (Unclass.) (eff. 1-3-02	2) SBIO	99,873	99,873	99,873			
0625	N	City Attorney (Unclassified) (effective 6-1-04	4) SBIO	124,920	124,920	124,920			
0409	N	City Clerk (Unclassified) (effective 1-1-03	SBIO	114,286	114,286	114,286			
0630	N	City Magistrate (Unclassified) (effective 1-3-02) SBIO	92,373	92,373	92,373			
0430	N	City Manager (Unclassified) (effective 8-11-02	2) SBIO	188,968	188,968	188,968			
0401	N	Council Member (Unclassified) (effective 12-6-9	9) SBIO	24,000	24,000	24,000			
0629	N	Limited Special City Magistrate (Unclass.) (eff, 8-4-0-	4) SBIO	55,424	55,424	55,424			
0400	N	Mayor (Unclassified) (effective 12-6-9	9) SBIO	42,000	42,000	42,000			
0634	N	Senior Special Magistrate (Unclass.) (effective 1-3-0	2) SBIO	92,373	92,373	92,373			
0635	N	Special Magistrate (Unclass.) \$90/session (eff. 7-1-9)	7) SBIO	n/a	n/a	n/a			